Student Membership

CPHR

CHARTERED PROFESSIONALS IN HUMAN RESOURCES

> British Columbia & Yukon

8 Great Reasons to Join CPHR BC & Yukon **

Through a collaborative partnership, CPHR BC & Yukon and Captus Institute, support the growth of the HR profession. This partnership has many benefits for students working towards a career in human resources and the Chartered Professional in Human Resources (CPHR) designation.

What is the CPHR designation?

The CPHR designation is a nationally recognized level of achievement within the field of human resources. The CPHR represents 27,000 human resources professionals practicing human resources in Canada, allowing you to expand your network and career opportunities across the country. The CPHR designation gives you credibility and enhances your career opportunities by proving your ability to master all aspects of human resources and demonstrates to employers across Canada that you're an HR expert. By achieving the CPHR Designation, you demonstrate that you are committed to the highest standards of professional practice in HR.

1. Lower Membership Dues

Captus students enrolled in the Human Resources Management Program may purchase a <u>student membership</u> with CPHR BC & Yukon at a 25% discounted rate of \$45 per year. Please email <u>support@captus.com</u> and ask for the CPHR BC & Yukon Captus student discount code. After completion of the program when your membership is up for renewal, you are eligible for a one year New-Graduate Member rate of 50% the General member rate.

2. Save on Registration for the Annual HR Conference

As part of your overall learning plan, obtain a 25% discount code to attend the CPHR BC & Yukon <u>Annual Conference + Tradeshow</u> one time during your term as a student member in the association. Please email <u>support@captus.com</u> and ask for the CPHR BC & Yukon Captus student member conference discount code.

3. Mentoring Program

Only members can participate and apply to our **professional** <u>mentoring program</u>. This 9 month mentoring program pairs proteges with a mentor to help the protégé achieve specific goals. Applications open in November of each year.

4. Access to Job Postings

Job postings throughout BC and the Yukon can be found in the Members Only area on the CPHR BC & Yukon <u>website</u>.

5. Build Your Network - Connect with HR Professionals

We have gone virtual for <u>all our events</u> so you can still network and start building your connections! CPHR BC & Yukon hosts 100's of events per year including roundtables, networking events, seminars, webinars, speakers' panels, and community showcases. Attendance is complimentary or at a reduced rate for student members.

6. Events JUST for Students

We host a variety of student focused events, including HR Industry Expos, Student Forums and Info Sessions that can help students learn about working in HR and hear from professionals directly. Members of the association may also present 'on campus' to students at various times of the year to speak and connect.

7. Volunteer

Regular and professional members who were once student members like you regularly cite volunteering in their professional association as the best way to get connected to the community. Ad hoc and regular opportunities exist throughout the year. **Please contact your Member Relations Manager for more information on how to volunteer.**

8. National Knowledge Exam (NKE) Exemption

Student members completing all 9 courses in Captus's HR Certificate who achieve an overall cumulative average of 70% and are members of CPHR BC & Yukon before completing their last course, will be eligible to apply for <u>exemption from writing the</u> <u>NKE</u> examination (application/exemption fees apply). A 25% discount is automatically given if you apply within 12 months of finishing the certificate.

Become a Member Today! https://cphrbc.ca/member-matters/join/

For further information about joining the association and benefits of accreditation please contact: Quinne Davey, Member Relations Manager Lower Mainland, CPHR BC & Yukon <u>adavey@cphrbc.ca</u>

**Please note the following information is specific only to BC & Yukon residences. Please contact the Provincial CPHR Association in the province you reside in for further details regarding specific education requirements and information on CPHR pathways and membership benefits.

